Telephone: (909) 866-5796

Public Service Ethics Education Proof of Participation Certificate

Participan	nt Name: _	Steve Ludecke		
Course/Se	ession Title:	ETHICS FOR GOVER	NMENT OFFICIALS	
Course Do	ate: Januar	y 19, 2023	Location:	Big Bear Municipal Water District
Course Time: 8:00 a.m. to 11:00 a.m.				40524 Lakeview Drive Big Bear Lake, CA 92315
Eligible Cr	edit: 2 hou	rs (2.0 credit hours)		
Provider N	lame: Way	ne Lemieux and Ale	ex Lemieux, Aleshir	e & Wynder LLP
To be com	pleted by pr	ovider: The above co	ourse was	
X An ove	erview cours 2 of Part 1 c	e on all public service of Division 2 of Title 5 o	e ethics issues necess f the Government C	ary to satisfy the requirements of Article 2.4 ode.
X A cour Part 1 of Di	rse on one o vision 2 of Tit	r more of the following le 5 of the Governme	g ethics subtopics co nt Code [provider cl	ontemplated by Article 2.4 of Chapter 2 of heck all that apply]
х	Laws relati prohibiting	ng to personal finan bribery and conflict-	cial gain by public of-interest laws.	servants, including, but not limited to, law
х	restrictions, prohibition	prohibitions against s against gifts of pu	the use of public rublic funds, mass m	e, including, but not limited to, gift and trave resources for personal or political purposes nailing restrictions, and prohibitions agains transportation companies.
x		nt transparency law nts and open governr		not limited to, financial interest disclosure
х	x Laws relating to fair processes, including, but not limited to, common law bias prohibitions, due process requirements, incompatible offices, competitive bidding requirements for public contracts, and disqualification from participating in decisions affecting family members; and/or			
х	General et	hical principles relatir	ng to public service.	
To be con	npleted by	Participant:	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
By signing be ethics educ	pelow, I certi cation credit	fy that I participated hour(s).	in the activity descri	bed above and am entitled to claim 2.00
	eve <u>Ludecke</u> Name (pled		Signat	ure The state of t

NOTE TO PARTICIPANT: Please provide a copy of this proof of participation to the custodian for such records at your agency. In addition, we recommend you make a copy of this proof of participation for your own records to retain for at least five years. These certificates are only available at this program; duplicates will not be issued.

This course satisfies the guidelines issued by the Fair Political Practices Commission and Attorney General for course sufficiency and accuracy.

Telephone: (909) 866-5796

Sexual Harassment Prevention Training and Education Proof of Participation Certificate

Participant Name: <u>Steve Ludecke</u>

Course/Session Title: RECOGNIZING AND PREVENTING SEXUAL HARASSMENT

Course Date: January 19, 2023

Location:

Big Bear Municipal Water District

40524 Lakeview Drive

Course Time: 11 a.m. to 1 p.m.

Big Bear Lake, CA 92315

Eligible Credit: 2 hours (2.0 credit hours)

Provider Name: Monna Radulovich, Aleshire & Wynder LLP

To be completed by provider: The above course was

A Sexual Harassment Prevention Training and Education course, including the prevention of abusive conduct, necessary to satisfy the requirements of Article 2.4.5 of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code and Article 1 of Chapter 6 of Part 2.8 of Division 3 of Title 2 of the Government Code.

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To be completed by Participant:

By signing below, I certify that I participated in the activity described above and am entitled to claim 2.00 sexual harassment prevention training and education credit hour(s).

<u>Steve Ludecke</u>

Participant Name (please print)

Signature

Telephone: (909) 866-5796

Public Service Ethics Education Proof of Participation Certificate

Participa	nt Name: <u>Craig Brewster</u>			
Course/Session Title: ETHICS FOR GOVERNMENT OFFICIALS				
Course Date: January 19, 2023 Course Time: 8:00 a.m. to 11:00 a.m.		Location:	Big Bear Municipal Water District 40524 Lakeview Drive Big Bear Lake, CA 92315	
				Eligible C
Provider N	Name: Wayne Lemieux and Alex	Lemieux, Aleshi	re & Wynder LLP	
To be com	pleted by provider: The above cou	urse was		
X An ov	erview course on all public service or 2 of Part 1 of Division 2 of Title 5 of t	ethics issues neces the Government C	sary to satisfy the requirements of Article 2.4 Code.	
X A cou Part 1 of D	rse on one or more of the following ivision 2 of Title 5 of the Government	ethics subtopics c t Code [provider c	ontemplated by Article 2.4 of Chapter 2 of check all that apply]	
х	Laws relating to personal financi prohibiting bribery and conflict-of	al gain by public -interest laws.	servants, including, but not limited to, laws	
X	Laws relating to claiming perquisites ("perks") of office, including, but not limited to, gift and travel restrictions, prohibitions against the use of public resources for personal or political purposes, prohibitions against gifts of public funds, mass mailing restrictions, and prohibitions against acceptance of free or discounted transportation by transportation companies.			
x	Government transparency laws, including, but not limited to, financial interest disclosure requirements and open government laws.			
х	Laws relating to fair processes, including, but not limited to, common law bias prohibitions, due process requirements, incompatible offices, competitive bidding requirements for public contracts, and disqualification from participating in decisions affecting family members; and/or			
х	General ethical principles relating	to public service.		
To be cor	mpleted by Participant:			
By signing ethics edu	below, I certify that I participated in cation credit hour(s).	the activity descri	ibed above and am entitled to claim 2.00	
Cr	aig Brewster			
	Name (please print)	Signat	ure	

NOTE TO PARTICIPANT: Please provide a copy of this proof of participation to the custodian for such records at your agency. In addition, we recommend you make a copy of this proof of participation for your own records to retain for at least five years. These certificates are only available at this program; duplicates will not be issued.

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Telephone: (909) 866-5796

Sexual Harassment Prevention Training and Education Proof of Participation Certificate

Participant Name: <u>Craig Brewster</u>

Course/Session Title: RECOGNIZING AND PREVENTING SEXUAL HARASSMENT

Course Date: January 19, 2023

Location:

Big Bear Municipal Water District

40524 Lakeview Drive

Course Time: 11 a.m. to 1 p.m.

Big Bear Lake, CA 92315

Eligible Credit: 2 hours (2.0 credit hours)

Provider Name: Monna Radulovich, Aleshire & Wynder LLP

To be completed by provider: The above course was

A Sexual Harassment Prevention Training and Education course, including the prevention of abusive conduct, necessary to satisfy the requirements of Article 2.4.5 of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code and Article 1 of Chapter 6 of Part 2.8 of Division 3 of Title 2 of the Government Code.

To be completed by Participant:

By signing below, I certify that I participated in the activity described above and am entitled to claim 2.00 sexual harassment prevention training and education credit hour(s).

Craig Brewster

Participant Name (please print)

Signature

Telephone: (909) 866-5796

Public Service Ethics Education Proof of Participation Certificate

Participar	t Name: <u>Mark Lee</u>		
Course/Se	ession Title: ETHICS FOR GOVERNA	MENT OFFICIALS	
Course Do	ate: January 19, 2023	Location:	Big Bear Municipal Water District
Course Tin	ne: 8:00 a.m. to 11:00 a.m.		40524 Lakeview Drive Big Bear Lake, CA 92315
Eligible Cr	edit: 2 hours (2.0 credit hours)		
Provider N	lame: Wayne Lemieux and Alex L	emieux, Aleshire	e & Wynder LLP
To be comp	oleted by provider: The above cours	e was	
X An ove	erview course on all public service eth 2 of Part 1 of Division 2 of Title 5 of the	nics issues necesso e Government Co	ary to satisfy the requirements of Article 2.4 ode.
X A cour Part 1 of Di	se on one or more of the following et vision 2 of Title 5 of the Government C	thics subtopics co Code [provider ch	ntemplated by Article 2.4 of Chapter 2 of neck all that apply]
х	Laws relating to personal financial prohibiting bribery and conflict-of-in		servants, including, but not limited to, laws
х	restrictions, prohibitions against the	e use of public re c funds, mass m	e, including, but not limited to, gift and travel esources for personal or political purposes, ailing restrictions, and prohibitions against transportation companies.
X	Government transparency laws, requirements and open governmen	including, but n nt laws.	ot limited to, financial interest disclosure
X	Laws relating to fair processes, including, but not limited to, common law bias prohibitions, due process requirements, incompatible offices, competitive bidding requirements for public contracts, and disqualification from participating in decisions affecting family members; and/or		
X	General ethical principles relating to public service.		
To be com	npleted by Participant:	•	
By signing be ethics educ	pelow, I certify that I participated in the cation credit hour(s).	ne activity describ	ped above and am entitled to claim 2.00
	ırk Lee Name (please print)	Signatu	mikee
. amapani	riano (piedie pinti)	Signate	n C

NOTE TO PARTICIPANT: Please provide a copy of this proof of participation to the custodian for such records at your agency. In addition, we recommend you make a copy of this proof of participation for your own records to retain for at least five years. These certificates are only available at this program; duplicates will not be issued.

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Telephone: (909) 866-5796

Sexual Harassment Prevention Training and Education Proof of Participation Certificate

Participant Name: <u>Mark Lee</u>		
Course/Session Title: RECOGNIZING AN	D PREVENTING	G SEXUAL HARASSMENT
Course Date: January 19, 2023	Location:	Big Bear Municipal Water District
Course Time: 11 a.m. to 1 p.m.		40524 Lakeview Drive Big Bear Lake, CA 92315
Eligible Credit: 2 hours (2.0 credit hours))	
Provider Name: Monna Radulovich, Ale	eshire & Wynd	er LLP
To be completed by provider: The abo	ve course wo	dS .
A Sexual Harassment Prevention Training of abusive conduct, necessary to satisf Part 1 of Division 2 of Title 5 of the Gove 2.8 of Division 3 of Title 2 of the Government	y the requirer rnment Code	ments of Article 2.4.5 of Chapter 2 of
	~~~\\	~~
To be completed by Participant:		
By signing below, I certify that I participe entitled to claim 2.00 sexual harassmenthour(s).		
Mark Lee	#	Whee
Participant Name (please print)		Signature

#### Big Bear Municipal Water District P.O. Box 2863 Big Bear Lake, CA 92315 Telephone: (909) 866-5796

### Public Service Ethics Education Proof of Participation Certificate

Participar	nt Name: <u>Tom Bradford</u>			
Course/Session Title: ETHICS FOR GOVERNMENT OFFICIALS				
Course De	ate: January 19, 2023	Location:	Big Bear Municipal Water District	
Course Tir	me: 8:00 a.m. to 11:00 a.m.		40524 Lakeview Drive Big Bear Lake, CA 92315	
Eligible Cı	redit: 2 hours (2.0 credit hours)			
Provider Name: Wayne Lemieux and Alex Lemieux, Aleshire & Wynder LLP				
To be com	pleted by provider: The above cou	urse was		
X An overview course on all public service ethics issues necessary to satisfy the requirements of Article 2.4 of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code.				
$\underline{X}$ A course on one or more of the following ethics subtopics contemplated by Article 2.4 of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code [provider check all that apply]				
x	Laws relating to personal financ prohibiting bribery and conflict-of	ial gain by public f-interest laws.	servants, including, but not limited to, laws	
X	restrictions, prohibitions against t	the use of public plic funds, mass n	ce, including, but not limited to, gift and travel resources for personal or political purposes, nailing restrictions, and prohibitions against a transportation companies.	
<b>x</b>	Government transparency laws requirements and open governm	, including, but i ent laws.	not limited to, financial interest disclosure	
X	process requirements, incompo	atible offices, cor	mited to, common law bias prohibitions, due mpetitive bidding requirements for public decisions affecting family members; and/or	
х	General ethical principles relating	g to public service. ~~~~~\0		
To be con	mpleted by Participant:	~~~~~	••	
By signing below, I certify that I participated in the activity described above and am entitled to claim 2.00 ethics education credit hour(s).				
Tom Bradford Signature Signature				
NOTE TO PA	RTICIPANT: Please provide a copy of thi	is proof of participation	on to the custodian for such records at your	

This course satisfies the guidelines issued by the Fair Political Practices Commission and Attorney General for course sufficiency and accuracy.

agency. In addition, we recommend you make a copy of this proof of participation for your own records to retain for at

least five years. These certificates are only available at this program; duplicates will not be issued.

Telephone: (909) 866-5796

# Sexual Harassment Prevention Training and Education Proof of Participation Certificate

Participant Name: <u>Tom Bradford</u>			
Course/Session Title: RECOGNIZING AND PREVENTING SEXUAL HARASSMENT			
Course Date: January 19, 2023	Location:	Big Bear Municipal Water District	
Course Time: 11 a.m. to 1 p.m.		40524 Lakeview Drive Big Bear Lake, CA 92315	
Eligible Credit: 2 hours (2.0 credit hours)			
Provider Name: Monna Radulovich, Aleshire & Wynder LLP			
To be completed by provider: The above course was			
A Sexual Harassment Prevention Training and Education course, including the prevention of abusive conduct, necessary to satisfy the requirements of Article 2.4.5 of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code and Article 1 of Chapter 6 of Part 2.8 of Division 3 of Title 2 of the Government Code.			
To be completed by Participant:	~~~\\	~~	
		-10. OL1 OL1 -1	
By signing below, I certify that I participated in the activity described above and am entitled to claim 2.00 sexual harassment prevention training and education credit			
hour(s).	1 mall	Test and	
Tom Bradford Participant Name (please print)	1 11/1/11	Signature	
NOTE TO PARTICIPANT: Please provide a copy of this proof of participation to the			