



# Big Bear Municipal Water District

## Lake Management

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### Board of Directors

Steve Ludecke – Division 1  
Bob Rehfuss – Division 2  
Craig Brewster – Division 3  
Mark Lee – Division 4  
Tom Bradford – Division 5

### Administrative Committee Meeting Minutes January 9, 2025

**Present:** Director Ludecke  
Director Brewster  
Jared Cheek, General Manager  
Mike Stephenson, Chief Operations Officer  
Brittany Lamson, Assistant General Manager

**Public:**

**1. Admin Issues & Updates**

- a. CalPERS has a salary cap for recognized retirement income that could affect staff in the future.
  - i. Board will need to decide if they want to keep this cap or enter into additional retirement benefits so employees, if affected by this, can have their full income count toward their retirement.
  - ii. Committee would like to continue the topic to another date after further research.